

BURUNDI MISSIONS POLICY HANDBOOK – 5th EDITION

Adapted from the spirit and principles of the Bohemian Brethren Code of Conduct

1. Introduction

Burundi Missions is a Christ-centered missionary organization standing at the forefront of a divine calling: to raise a new generation of born-again youths, passionate for God, grounded in righteousness, and pursuing excellence in all ramifications of life.

Our vision is to establish a far-reaching Christian discipleship atmosphere and build high schools in every locality across East, Central, and West Africa — transforming secondary schools from breeding grounds of wickedness into nurseries for apostles, evangelists, and godly professionals who will restore righteousness to society.

In a time when Africa — and indeed the world — groans under the weight of juvenile delinquency, immorality, hard drug addiction, pornography, sexual perversion, cultism, child trafficking, prostitution, atheism, alcoholism, marriage breakdowns, fetish practices, cybercrime, abortion, domestic violence, gender confusion, and street violence, Burundi Missions rises with holy passion to prayerfully trust God for a revival greater than the days of John Wesley and George Whitefield at Oxford University — a revival that will sweep through the youths of this generation.

Core Mission

Our Core Mission is a Secondary School Discipleship Movement, invading secondary schools across Africa with the Gospel of Jesus Christ, discipling youths before the enemy ensnares them. Alongside this, discipleship centers will be planted, serving as greenhouses for revival, purity, and academic excellence.

Broader Vision

- **Building a world-class teaching hospital in Ibadan, Nigeria:** merging healing with evangelism and medical discipleship to serve both body and soul.
- **Launching Africa's largest agricultural hub in Cross River State:** raising Christian farmers and providing food security to fund missions.
- **Expanding Christian high schools across Africa:** integrating vocational training, theological education, and conservative Christian mentorship.
- **Establishing medical and vocational training centers:** producing godly doctors, teachers, engineers, farmers, artisans, and entrepreneurs as laborers in God's harvest. (check faith driven teen).

Standards

Our Standards are uncompromising:

- **Only born-again believers** are accepted among our staff, missionaries, and students.
- **Conservative Biblical Living:** modesty, prayerfulness, doctrinal purity, and absolute rejection of liberalism and worldliness.
- **Discipline and Accountability:** swift correction to ensure purity and holiness remain our hallmark.

Guided by deeply conservative Christian values, aligned with the Deeper Life Bible Church in Nigeria, and inspired by the historic discipline of the Bohemian Brethren, we aim to train and deploy true believers in Christ as doctors, nurses, pharmacists, laboratory scientists, teachers, and other allied health professionals to serve God and humanity.

Our mission includes deploying born-again teachers to oversee high schools and assist in discipleship centers, ensuring that Christian education and spiritual mentorship remain at the heart of every outreach effort.

Urgent Call

Our Urgent Call is clear: Africa awaits another generation of Whitefields, Wesleys, Finneys, and Brainerds. The harvest is ripe; the enemy is raging.

We seek passionate, born-again youths and adults — teachers, doctors, healthcare workers, engineers, farmers, artisans, and entrepreneurs — those truly born again, sanctified, and called of God to labor for souls.

If you are tired of shallow Christianity...

If you long to lay your life down for a generation...

If you hear the Spirit's call...

Come. Join us. Let's labor together for a true African reformation.

Policy Handbook

This Policy Handbook sets out the principles, rules, and guidelines for all who wish to partner with or labor under the auspices of Burundi Missions.

All staff and students are expected to abide by these standards without compromise, underscoring our enduring commitment to holiness, modesty, discipline, and a robust Christian witness.

Conclusion

"Let your light so shine before men, that they may see your good works, and glorify your Father which is in heaven." — Matthew 5:16

May the Lamb that was slain receive the reward of His suffering through our lives.

2. Foundational Vision and Goals

2.1 Christian Schools and Discipleship Atmosphere

- Establish Christian high schools and discipleship centers in every locality across East and Central Africa, providing a strong biblical foundation for young believers.
- Ensure that every school is built on conservative biblical principles, promoting holiness, discipline, and doctrinal purity.
- Integrate vocational training, theological education, and community service into the curriculum, creating well-rounded Christian leaders.
- Deploy born-again teachers to oversee Christian high schools and assist in discipleship centers, ensuring both academic excellence and spiritual growth among students.

2.2 Medical Missions Society

- Train at least 100 medical doctors alongside multiple health personnel, including nurses, pharmacists, laboratory scientists, and allied healthcare workers.
- Establish a teaching hospital in Ibadan that will serve as a center for medical excellence, training, and faith-based healthcare, providing holistic healing to communities.
- Launch an accredited medical school to train doctors, nurses, pharmacists, laboratory scientists, and other allied health professionals such as physiotherapists, radiographers, nutritionists, optometrists, occupational therapists, and public health officers.

2.3 Spiritual Purpose

- Operate every facet of the mission with the meekness, purity, and discipline of the Bohemian Brethren, ensuring that patients, students, and staff alike encounter genuine believers and experience revival in Christ.
- Maintain a culture of fervent evangelism, discipleship, and spiritual growth in all centers and schools.

2.4 Rural Outreach

- Establish rural healthcare centers in underserved communities across Nigeria.
- A standard health center offering quality medical services and staffed with missionaries trained by Burundi Missions.
- A standard day nursery, primary, and secondary school as God provides teachers and facilities to support the education of children in the area.

- Deploy missionaries to these rural outposts to strengthen local Deeper Life Bible Churches, spread the Gospel, and offer medical and educational services to the needy.
- Mission outreaches are open to all believers from all honest disciplines of life, including but not limited to medical professionals, teachers, engineers, farmers, artisans, and entrepreneurs. Anyone committed to advancing the Gospel through their skills and calling is welcome to serve as a missionary.

2.5 Expansion in Africa

- Replicate teaching hospitals, medical schools, and missionary communities in major cities of Nigeria and across East and Central Africa, providing a network of outreach facilities.

2.6 Conservative Christian School Community

- Develop a boarding secondary school in Cross River State, governed by conservative biblical standards.
- Incorporate comprehensive agricultural, mechanical, musical, and vocational training to produce a highly specialized and technically skilled workforce for the missions. This workforce will include doctors, engineers, farmers, teachers, lawyers, and experts in other sought-after disciplines, ensuring the mission has a strong, well-trained base of professionals.
- Provide free education to born-again students selected from youth success camps of the Deeper Life Bible Church, with a view to training them further in scientific, engineering, and other essential professional fields to sustain and expand the mission's impact.

Page 2: Standards, Structure, and Administration

3. Statement of Faith and Spiritual Standards

3.1 Adherence to Apostolic Christian Doctrine

- Affirm the fundamentals of the Christian faith, including:
 - The Holy Trinity
 - The Virgin Birth
 - The death and resurrection of Christ
- Emphasize personal salvation, holiness of life, and obedience to the commands of Christ as taught in Scripture (e.g., Sermon on the Mount, Epistles of St. John).
- Respect the example of the Early Church and the Bohemian Brethren, demonstrating faith through love, good works, righteousness, purity, and humility.

3.2 Exclusively Born-Again Staff and Students

- All personnel must be truly born-again, committed to a life of prayer, purity, and fidelity to conservative biblical standards.

- Liberal Christianity is strictly forbidden. Individuals displaying liberal tendencies will face immediate dismissal.

3.3 Personal Devotion and Community Life

- All staff, students, and volunteers shall maintain daily personal devotions, engage in corporate prayer, and participate in regular church services.
- Every aspect of life—business, studies, healthcare, or farming—must glorify God and align with His commandments.

3.4 Dress Code and Lifestyle

3.4.1 Dress Code Principles

- All staff and students must dress conservatively, reflecting the humility and simplicity of true believers.
 - Women's Attire: Females are prohibited from wearing trousers, either at work or outside normal duties. Violations will result in immediate disciplinary action.
 - Men's Attire: Men must avoid gaudy designs, extreme fashions, or styles that contradict the spirit of meekness.
 - Both men and women must avoid clothing that is tight-fitting, revealing, or otherwise inappropriate for a Christian witness.

3.4.2 Personal Conduct and Separation from Worldliness

- Entertainment choices must reflect holy living, avoiding secular influences that compromise spiritual focus.
- Practices such as gambling, betting, secular nightlife, and indulgence in worldly music are strictly prohibited.
- Social interactions must maintain godly decorum, avoiding even the appearance of evil.
- All must exemplify behavior that uplifts the name of Christ, serving as lights in a dark world.

3.5 Consequences for Breach of Conduct

- First Offense: Private admonition and guidance.
- Second Offense: Suspension and reassessment of commitment.
- Third Offense: Expulsion and termination of responsibilities within the mission.

4. Missionary Classification and Roles

4.1 Full-Time and Part-Time Missionaries

- Full-Time Missionaries: Fully devoted to the mission's work, occupying major key roles, including leadership and strategic operations. Prohibited from engaging in external employment or business activities.

- Part-Time Missionaries: May own businesses or be employed elsewhere, restricted to minor roles such as supporting tasks or temporary assignments. Must uphold the same spiritual and ethical standards as full-time missionaries.

4.2 Missionary Training Expectations

Weekly Training Program

- Missionaries receive weekly stipends to facilitate participation in training.
- Listen to a minimum of five assigned messages weekly (as provided by the General Secretary) and dedicate at least seven hours per week to prayer.
- Reports will be compiled weekly, with rewards and penalties applied based on performance.

Fasting Schedule

- Fasting follows the Mount Zion Institute yearly fasting model:
 - 21 days in January.
 - 7 days at the start of every month.

Prayer and Meeting Attendance

- Weekly Prayers: Held Thursdays at 11 PM Eastern Time or Fridays at 5 AM Lagos Time (led by Sister Evelyn Ogah).
- Missions Uproar: Held Saturdays at 11 AM Lagos Time or 5 AM Eastern Time. Attendance is mandatory. Absence without prior permission results in disciplinary action.

5. Hospital and Healthcare Operations

5.1 Service Philosophy

- Hospitals and clinics must be centers of revival, where patients receive quality care and encounter Christ.
- Staff must display gentleness, humility, and selfless service, modeling Christ the Healer.

5.2 Staff Qualifications and Expectations

- Spiritual Requirements: Must be active, born-again Christians, exemplifying personal integrity and doctrinal fidelity.
- Professional Excellence: Must hold valid qualifications and licensure in their field.

5.3 Progression to a Teaching Hospital and Medical School

- Training: Sponsor and mentor healthcare students.
- Establishment: Build a hospital progressing toward teaching-hospital standards.
- Licensure: Obtain approvals to run a medical school.
- Expansion: Replicate the model across Africa.

5.4 Architectural Design of the Teaching Hospital

The proposed teaching hospital will adopt a Noah's Ark-inspired architectural design, symbolizing refuge, safety, and God's provision. The structure will reflect both spiritual and practical objectives:

Design Features

- A three-level ark-shaped building, emphasizing a connection to biblical symbolism.
- State-of-the-art medical facilities, including advanced diagnostic centers, operating theaters, and research laboratories.
- Integrated prayer rooms and chapels for spiritual healing and revival services.

Functional Layout

- Ground Floor: Outpatient clinics, emergency services, and a reception hall.
- Second Floor: Specialized care units, including cardiology, oncology, and pediatric wards.
- Third Floor: Administrative offices, chapels, and training halls for medical and spiritual discipleship.

Environmental Sustainability

- Solar panels and rainwater harvesting systems to align with the mission's commitment to stewardship of God's creation.

Community Accessibility

- Designed to cater to underserved populations with a focus on affordability and accessibility, ensuring that all who enter receive both physical and spiritual care.

6. Secondary School Missions

6.1 Purpose and Program

The Burundi Missions Secondary School shall serve as a **strategic epicenter for missions operations**. It will operate exclusively for Senior Secondary 1 to Senior Secondary 3 (SS1–SS3), admitting **20 students per grade annually**, for a maximum of **60 students in total**.

The program will integrate:

- **Academic excellence** through core subjects and professional technical education.
- **Spiritual development**, emphasizing strong biblical foundations, daily discipleship, prayer life, and personal discipline.
- **Vocational and entrepreneurial training** tailored to practical missions needs.

Students will be carefully selected through a rigorous admissions process targeting only **born-again Christians** with a demonstrated **commitment to missions work**.

Upon completing SS3, graduates will be required to **labor for two years** in different mission-owned enterprises before proceeding to university. Their university tuition, in **science-related fields applicable to missions work**, will be **fully sponsored** by the missions.

6.2 Living Arrangements

The school will operate as a **full boarding facility**, cultivating an intense environment of Christian discipline, communal living, and focused study.

- **All students, teachers, and staff will reside on campus.**
- A **structured spiritual environment** will be maintained, with daily worship services, personal devotions, group Bible studies, fasting programs, and evangelistic outreaches.

The campus community shall function as a **miniature missions outpost**, setting a pattern for future missionary lifestyles.

6.3 Agricultural and Vocational Training

Agricultural production will play a dual role:

- **Feeding the school community** through a sustainable farming program.
- **Training students** in modern, organic, and sustainable agricultural practices, preparing them to replicate such models in rural missions fields.

Beyond agriculture, **vocational enterprises** will form a backbone of both training and income generation for the school, ensuring financial sustainability and real-world skill-building.

Expanded Agriculture Department: Integrated Farm and Agri-Business Center

The **Agriculture Department** of the Burundi Missions Secondary School will not be limited to small-scale farming activities but will evolve into a **comprehensive, large-scale, multi-sector agricultural hub**. The goal is to train students to manage diverse farming operations capable of sustaining missions communities, feeding multitudes, generating substantial revenue, and demonstrating biblical stewardship over land and resources.

Core Farm Operations

The Agricultural Enterprise shall include the following sectors:

A. Large-Scale Cattle Ranching (Obudu Highlands Focus)

- Establishment of **grass-fed beef cattle ranches** in the Obudu Plateau.
- **Dairy cattle units** for milk, cheese, yogurt, and butter production.

- Building ranch facilities: barns, milking parlors, veterinary clinics.
- Rotational grazing and sustainable pasture management.
- Veterinary apprenticeship and animal husbandry training for students.
- Commercial sale of meat and dairy products to markets and cities.

B. Poultry Production

- Layers for table eggs and broilers for meat.
- Hatchery services and organic poultry farming.
- Chicken processing and cold storage.

C. Fish Farming (Aquaculture)

- Commercial catfish and tilapia farming.
- Earthen and concrete ponds.
- Training in fish feed formulation and water quality management.

D. Crop Farming (Food and Cash Crops)

- Cultivation of cassava, yam, maize, rice, sweet potatoes, cocoyam.
- Vegetables: okra, pepper, tomatoes, spinach, ugu.
- Cash crops: cocoa, oil palm, cashew nuts, rubber trees, banana, plantain.
- Value-added processing: garri, cassava flour, tomato paste.

E. Goat and Sheep Farming

- Meat and skin production.
- Sale of live animals, meat, and leather products.

F. Pig Farming

- Hygienic piggeries.
- Pork production and processing: sausages, bacon, smoked pork.

G. Bee-Keeping and Honey Production

- Production of raw organic honey, beeswax, and by-products.

H. Snail Farming

- Giant African snail breeding.
- Snail slime extraction for cosmetics.

I. Mushroom Farming

- Commercial oyster and button mushroom cultivation.
- Value-added mushroom products.

J. Rabbit Farming

- Rabbit meat and fur production.
- Commercial sales and export potential.

K. Agro-Processing and Food Preservation

- Rice milling, cassava processing, palm oil milling.
- Solar drying of vegetables and fruits.

L. Forest and Agroforestry Programs

- Timber tree planting and medicinal plant cultivation.
- Sustainable agroforestry systems.

M. Horticulture and Floriculture

- Nursery establishment for flowers and fruit trees.
- Landscaping and ornamental plant sales.

Training Model

- **Hands-on rotational internships** for students.
- **Specialized certificate courses** such as "Cattle Ranch Management" and "Agro-Processing Technology."
- **Business incubation opportunities** for student-run farms.

- **Missionary Agricultural Training** for rural missions deployment.

Strategic Vision for Obudu and Cross River State

- Building **model mission ranches** and farms at Obudu Plateau.
- Development of **satellite farms** as missions outreach bases.
- Becoming a regional supplier of **food, energy, and employment**, with missions integrated into all operations.
- Positioning Burundi Missions as a **leader in agricultural missions** across West Africa.

6.4 Departmental Business Enterprises (Expanded)

Each academic department at the Burundi Missions Secondary School shall operate a **real-world enterprise** that serves three strategic purposes:

1. **Training Ground:** Provide hands-on business, technical, and management experience to students.
2. **Income Generation:** Sustain the school financially and reduce reliance on external donations.
3. **Community Impact:** Serve surrounding communities with needed services and products, providing platforms for evangelism.

Below are the detailed businesses attached to each department:

Mathematics Department

Business: Academic Tutoring and Competitive Exam Centre

- Evening and weekend math classes.
- Math workbook production.
- Online math coaching.
- "Math for Missions" training program.

English Language Department

Business: Communication and Language Skills Institute

- Literacy classes for children.
- Adult English improvement courses.
- Essay writing and public speaking workshops.
- Editing services for churches and schools.

Biology Department

Business: Herbal Health and Wellness Products Enterprise

- Herbal garden and organic products.
- Participation in wellness fairs.
- Community health education.

Physics Department

Business: Solar Energy Solutions Company

- Solar panel assembly and installation.
- Solar literacy promotion in mission fields.

Chemistry Department

Business: Soap, Sanitizer, and Cleaning Products Manufacturing

- Internal production for school use.
- Retail sales and contract supplies.
- Hygiene and sanitation skills training.

Agriculture Department

Business: Integrated Farm and Agri-Business Center

- Large-scale cattle ranching, poultry, aquaculture, and crop farming.
- Agro-processing and agricultural missions training.

Technical Drawing Department

Business: Affordable Building Design and Drafting Services

- Low-cost housing designs.
- Collaboration with construction units.

History Department

Business: Heritage Education and Cultural Tourism Services

- Tours of Christian historical sites.
- Christian history publications and exhibitions.

Christian Religious Studies Department

Business: Christian Publications and Devotional Media House

- Production of devotionals, prayer guides, and Bible apps.
- Christian writing competitions.

Practical Christian Living Department

Business: Handmade Household Goods Workshop

- Production of candles, soaps, utensils.
- Starter business kits for missionaries.

Construction and Carpentry Department

Business: Custom Furniture, Interior Design, and Carpentry Works

- Construction of furniture, church fittings, and maintenance projects.

Computer Science Department

Business: ICT Skills Academy and Digital Access Centre

- Basic computer literacy, online registration services.
- Rural ICT hubs powered by solar energy.

Graphic Design and Media Production Department

Business: Branding, Content Creation, and Media Solutions Agency

- Graphic design, media production, social media marketing.
- Christian film and documentary production.

Summary Vision

These departmental enterprises will:

- Teach students **real-world economic empowerment rooted in Christian ethics.**

- **Generate income** to help sustain the school's operations.
- **Create employment and discipleship opportunities** beyond graduation.
- **Extend evangelism** through business-community interactions.
- Model how **business, missions, and education** can work together seamlessly for Kingdom expansion.
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7. Community Development and Governance

7.1 Agriculture and Economic Outreach

- **Mechanized Farming Hub:** Develop the Cross River farming community into Africa's largest farm hub, hosting 200,000 farmers committed to supporting the missions work.
- **Self-Sustainability:** Provide food, clothing, and financial resources for the entire mission operation.
- **Agriculture as Ministry:** Train farmers in modern techniques and instill the view of labor as a direct service to God.
- **Banking App and Financial Services:** Offer credit and agricultural extension services to farmers, with profits reinvested to strengthen the community.

7.2 Long-Term Vision for the Farming Community

- Establish a tightly-knit, conservative Christian community modeled after the Bohemian Brethren and aligned with Deeper Life Bible Church standards.
- Make the farming hub a spiritual and economic engine for the mission, sustaining central operations and the rural healthcare network.

7.3 Administrative Structure

Governed by a Council of Elders and leadership boards, ensuring decisions align with biblical mandates.

8. Code of Conduct

- **Personal Holiness:** All members must live upright, modest, and disciplined lives in accordance with Scripture.
- **Vocation as Ministry:** Every form of labor is seen as a calling to serve God.
- **Ministerial Earnestness:** Leaders and staff must exhibit proven Christian virtues and integrity.
- **Rigid Discipline:** Admonition, suspension, or expulsion will ensure compliance with all mission principles.

- **No Worldliness:** Practices such as gambling, secular nightlife, and indulgence in worldly entertainment are strictly forbidden.
- **Prayer and Confession:** All members are required to engage in regular prayer, confession, and Scripture reading.
- **Hospitality and Care for the Poor:** Generosity and acts of charity are encouraged as expressions of Christ's love.

9. Enforcement and Disciplinary Measures

9.1 Monitoring and Inspection

Regular quarterly reviews will ensure compliance with the mission's spiritual, ethical, and operational standards.

9.2 Disciplinary Stages

- **First Offense:** Private admonition and guidance.
- **Second Offense:** Official reprimand and temporary suspension from responsibilities.
- **Third Offense:** Expulsion from the mission and termination of all responsibilities.

10. High School Libraries, Discipleship Chapels, and Academic Resource Centers

10.1 Purpose and Vision

Burundi Missions is committed to planting solid, comprehensive high school libraries and academic resource centers in every major city where we operate across East, Central, and West Africa.

These centers will not be mere academic facilities but sanctuaries of revival and excellence — where students encounter God, grow spiritually, and excel academically. Our vision is to merge academic rigor with deep discipleship, producing godly, intellectually sound leaders for the future.

Each library will serve as a unique place where academic pursuit and spiritual fervor coexist, inspiring students to reach the highest standards in both learning and Christlike living.

10.2 Structure and Facilities

Each High School Library and Academic Resource Center will include:

- **Comprehensive Book Collections:**
 - Core academic textbooks across all major disciplines.
 - Christian literature, revival biographies, apologetics, and doctrinal studies.
 - Research materials to aid project work and advanced academic inquiry.
- **Discipleship Chapels:**
 - Spaces for daily devotions, Bible study groups, prayer meetings, and revival gatherings.
 - Scheduled weekly discipleship classes led by spiritually sound mentors.

- **Prayer Vestries:**
 - Quiet rooms for private prayers, intercessions, and spiritual retreats.
 - Designed to foster intimacy with God among students and staff.
- **Tutorial Classrooms:**
 - Rooms dedicated to after-school academic tutorials in vital subjects such as Mathematics, Sciences, English, and Social Studies.
 - Staffed by born-again tutors combining academic mentoring with spiritual counseling.
- **Science and Technology Laboratories:**
 - Fully equipped laboratories for Physics, Chemistry, Biology, and Computer Science.
 - Emphasis on integrating scientific exploration with reflections on God's creative majesty.

10.3 Strategic Objectives

- **Promote Academic Excellence:**
 - Equip students to perform exceptionally in national and international examinations, while maintaining their Christian testimony.
- **Ignite Spiritual Revivals:**
 - Establish centers that serve as hubs for revival fires akin to the historic awakenings led by John Wesley and George Whitefield.
- **Holistic Discipleship:**
 - Foster balanced development — nurturing intellectual abilities alongside strong spiritual convictions.
- **Combat Societal Decay:**
 - Provide godly alternatives and shields against:
 - Juvenile delinquency
 - Immorality
 - Hard drug addiction
 - Pornography
 - Sexual perversion
 - Cultism
 - Child trafficking
 - Prostitution
 - Atheism
 - Alcoholism
 - Cybercrime
 - Abortion

- Domestic violence
- Gender confusion
- Street violence
- Marriage breakdowns (e.g., divorce)
- Fetish and occult practices
- By disciplining young minds early, we will stem the rising tides of unrighteousness in our generation.

10.4 Operational Guidelines

- **Spiritual Oversight:**
 - Only born-again, doctrinally sound staff members will manage the centers.
- **Code of Conduct:**
 - Students and visitors must maintain reverence, modesty, and a spirit of prayer within the centers.
- **Prayer Requirements:**
 - Students must engage in at least 15 minutes of prayer upon entering the centers daily.
- **Academic and Spiritual Integrity:**
 - Academic honesty, moral uprightness, and spiritual devotion are non-negotiable expectations.

10.5 Long-Term Vision

- Replicate these centers in all major cities touched by Burundi Missions operations.
- Develop vocational and leadership training hubs within the library centers.
- Host seasonal academic camps, revival conferences, and leadership summits for young believers.

11. Burundi National Missions Strategy

11.1 Overview of Burundi

Burundi, our central base for East and Central African operations, is a small yet spiritually strategic nation. Despite being one of the least urbanized and most densely populated countries in Africa, it is plagued by a deep spiritual vacuum, extreme poverty, widespread youth unemployment, post-genocide trauma, and religious nominalism.

- **Population:** ~13.2 million (2025 est.)
- **Capital:** Gitega (political), Bujumbura (economic)
- **Languages:** Kirundi (official), French, English

- **Religions:** Roman Catholic (62%), Protestant (24%), Muslim (3%), Indigenous beliefs and nominal Christianity (11%)

Our mission seeks to penetrate every province of Burundi with a Gospel-centered discipleship strategy — reaching young hearts before the enemy does, and reforming society through education, healthcare, and conservative Christian living. Burundi is not merely a launching pad; it is the very altar upon which the fire of African revival must be kindled.

11.2 Provincial Mission Field Assessments

Burundi is made up of 18 provinces (states) and 119 communes (local governments). Each carries distinct demographics and spiritual challenges. Below is a province-by-province summary, presenting population estimates, dominant religions, and specific missions needs — now articulated in narrative form.

Bujumbura Mairie (Population ~1.2 million) serves as the nation's urban nerve center. Dominated by Catholicism, with strong Muslim and Protestant minorities, it suffers from rising crime, drug addiction, youth cults, and digital corruption. Missions must include urban youth revival programs, street evangelism, Bible clubs in schools, and anti-drug crusades, especially in Mukaza and Ntahangwa communes.

Bujumbura Rural (~700,000) encircles the capital but lacks its infrastructure. With Catholic and Protestant communities, this area includes Kabezi, Isale, and Mubimbi communes. Ex-combatant trauma, spiritual apathy, and subsistence poverty demand a discipleship response built on farm missions, trauma healing, and teacher deployment.

Gitega (~1.3 million), the political capital, is central geographically and spiritually. Gitega, Giheta, and Bugendana require conservative Bible schools, training centers for healthcare workers and teachers, and high-standard Christian secondary schools to influence national thought and culture.

Ngozi (~950,000), anchored by Catholic and Anglican heritage, comprises Ngozi, Busiga, and Mwumba. False doctrines and liberal church practices threaten youth. The mission must focus on doctrinal reform, girls' empowerment, and the planting of conservative Christian schools.

Kayanza (~850,000) includes Kayanza, Butaganzwa, and Matongo communes. While largely Catholic and Protestant, its youth are vulnerable to drug use and spiritual confusion. It is ideal for youth discipleship camps, vocational training, and Bible-based rehabilitation programs.

Muyinga (~750,000), where Catholic and Pentecostal influences abound, includes Giteranyi and Gasorwe. It needs strong anti-cultism preaching, high school discipleship programs, and theological revival in churches and schools.

Kirundo (~800,000), marked by Catholicism and Indigenous beliefs, covers Kirundo, Busoni, and Gitobe. Outreach must blend indigenous evangelism, apologetics, and literacy missions to break the grip of syncretism.

Makamba (~650,000), home to Makamba, Nyanza-Lac, and Kayogoro, is a coastal region with Catholic and Protestant populations, alongside notable Muslim communities. Muslim outreach, agricultural evangelism, and fishing village discipleship projects are needed.

Bururi (~620,000) features Bururi, Matana, and Rutovu. Predominantly Catholic and Protestant, it needs mobile medical missions, healthcare evangelism, and doctrinal instruction for Christian health workers.

Rutana (~480,000) covers Giharo and Bukemba. Church planting and water outreach projects will open doors for spiritual and physical transformation. Schools must be built with Gospel-centered instruction as the foundation.

Ruyigi (~470,000), featuring communes like Butaganzwa and Butezi, houses orphans and vulnerable children. Vocational training, mobile crusades, and youth revival retreats will be key.

Muramvya (~420,000) includes Rutegama and Kiganda. Known for its conservatism, it is suitable for boarding discipleship centers, doctrinal revivals, and conservative Christian youth fellowships.

Mwaro (~380,000), with Nyabihanga and Bisoro communes, is a Catholic stronghold. It requires Christian entrepreneurship mentorship, doctrinal reform in churches, and small Bible schools.

Cibitoke (~600,000) and **Bubanza** (~560,000) border the DRC and include towns like Rugombo, Mugina, and Mpanda. These provinces are spiritual battlegrounds—overrun with cultism, trauma, and youth gangs. Border evangelism, anti-sorcery revival campaigns, and trauma care missions must be stationed here.

Karuzi (~460,000) includes Buhiga and Shombo. A revival is needed on campuses and in community centers. Christian teachers and Bibles must be deployed immediately.

Cankuzo (~320,000), among the smallest provinces, includes Mishiha and Kigamba. It is unreached in many parts. First-generation church plants, healthcare outreaches, and discipleship of women are top priorities.

Rumonge (~430,000), a coastal region influenced by Catholicism and Islam, includes Bugarama and Buyengero. Fishing community outreach, theological clarity workshops, and trauma healing campaigns will be central.

11.3 Strategic Mission Objectives (2030–2035)

To answer the urgent call of God upon Burundi, Burundi Missions outlines the following national mission goals, prayerfully and strategically designed to be fulfilled between **2030 and 2035**. These objectives shall drive our expansion across the nation's 18 provinces and 119 communes, and form the blueprint for deep and lasting spiritual reformation.

1. Provincial Outposts

By 2035, each of Burundi's 18 provinces shall host a fully functioning **discipleship outpost**. These outposts shall act as spiritual and operational bases for outreach to surrounding communes, and shall embody our multi-pronged Gospel approach: spiritual, educational, medical, and agricultural.

Each outpost will include:

- A **Christian school nucleus** — providing conservative, Christ-centered secondary education, anchored in discipleship and academic excellence.
- **Missionary housing** — accommodations for both full-time and short-term missionaries laboring in the province.
- A **rural health clinic** — offering medical outreach as a platform for evangelism, healing, and compassion.
- **Agricultural demonstration plots** — for training youth and local families in sustainable, Christ-honoring farming practices.

These outposts will not merely serve human needs, but transform lives through intentional, Spirit-filled discipleship embedded in every service offered.

2. Discipleship Centers and Revival Chapels

In key spiritual capitals — **Gitega, Bujumbura, Ngozi, and Kirundo** — Burundi Missions shall establish full-scale **revival chapels**. These chapels will serve as regional epicenters for spiritual awakening and leadership formation. They will host:

- Weekly **city-wide intercessory gatherings**,
- **Expository Bible training** for leaders, students, and lay believers,
- **Fellowship events** aimed at uniting conservative churches in doctrine, prayer, and mission.

These chapels shall remain centers of holiness, prayer, and doctrinal purity, preserving the flame of revival and anchoring each region in biblical truth.

3. Training Burundi's Youth for the Harvest

Between 2030 and 2035, Burundi Missions aims to train and deploy at least **500 native missionaries** — all born again, doctrinally sound, and vocationally equipped. Special attention will be given to:

- **Rural youth** who have never had access to proper discipleship,
- **Orphans and street children** whose lives can be reclaimed for Christ,
- **Widows and single mothers**, especially those with a burden for women's ministry or village outreach.

These missionaries will be raised through **boarding discipleship facilities** that combine spiritual mentorship with vocational training, particularly in agriculture, teaching, healthcare, and construction. The goal is to prepare holistic laborers: pure in heart, skilled in hand, and bold in witness.

4. Indigenous Language Gospel Tools

Recognizing the importance of local language evangelism, Burundi Missions shall invest heavily in producing **Gospel materials in Kirundi**, the heart language of the people. These tools will include:

- **Conservative Gospel tracts**, emphasizing repentance, salvation, and holy living;
- **Doctrinal discipleship booklets**, addressing heresies, spiritual growth, and personal holiness;
- **Audio Bibles and recordings** of sermons and teachings in Kirundi for the illiterate and rural communities;
- The launch of a **Kirundi-language conservative Christian podcast**, in partnership with Deeper Life Bible Church and aligned missions, to disciple believers and confront spiritual errors.

These resources will ensure that truth reaches every ear and penetrates every heart — not just in content, but in language and culture.

This renewed vision for **2030–2035** will demand sacrifice, intercession, and unwavering fidelity to the Gospel. But as we move in obedience, God shall fulfill His promise: *"They that sow in tears shall reap in joy."*

11.4 A Call to Prayer and Labor

Burundi is not merely our headquarters. It is our battleground, our altar, and our vineyard. Its provinces echo with the cries of a youth lost in sin, a church lost in error, and a nation desperate for direction. We cannot delay.

Let our missionaries rise with the fire of God. Let our teachers teach with conviction. Let our doctors heal with compassion and prayer. Let our evangelists walk every hill, commune, and border in the strength of the Holy Ghost.

"And they that shall be of thee shall build the old waste places..." – Isaiah 58:12

Burundi shall be rebuilt, not by might or power, but by the Spirit of the Lord. May every missionary who walks its soil say, *"Holiness unto the Lord!"*

Based on the existing *Burundi Missions Policy Handbook* and your expansion plans, here is a newly drafted section that introduces the **Continental Expansion Strategy** for East and Central Africa. This addition aligns with the existing mission philosophy and provides concrete strategic locations, demographics, and statistics for operational planning:

12. Continental Expansion Strategy: East and Central Africa

12.1 Vision for Continental Outreach

In continuation of our divine mandate to disciple nations, Burundi Missions hereby launches its *East and Central Africa Expansion Strategy*. This marks a new phase in the Gospel movement, stretching the mission's reach from Nigeria to the nations. With Rwanda serving as the official headquarters for all out-of-Nigeria operations, and Burundi as the central hub of missionary activities, we will establish satellite bases across major cities in East and Central Africa. These centers will serve as evangelistic, medical, agricultural, and academic outposts, driving revival among the youth, restoring righteousness, and cultivating a godly generation.

12.2 Strategic National and Urban Targets

Below is a list of countries and key cities or regions within East and Central Africa where missions activity will be urgently needed based on youth vulnerability, population size, spiritual vacuum, and sociocultural alignment with our vision:

1. Democratic Republic of Congo (DRC)

- **City/Region:** Goma (North Kivu), Bukavu (South Kivu), and Kinshasa
- **Population:** Kinshasa – over 15 million
- **Religion:** Roman Catholic (50%), Protestant, Kimbanguist, indigenous beliefs

- **Languages:** French (official), Lingala, Swahili, Kikongo, Tshiluba
- **Why Needed:** High rates of sexual violence, displaced populations, and weak youth infrastructure. The Gospel is present but lacks rooted discipleship.

2. Rwanda

- **City/Region:** Kigali (Mission HQ), Huye, and Musanze
- **Population:** Kigali – ~1.5 million; Country – ~14 million
- **Religion:** 93% Christian (majority Catholic)
- **Languages:** Kinyarwanda, English, French, Swahili
- **Why Needed:** Despite recovery from genocide, moral relativism is on the rise among youth. Strong need for conservative discipleship and theological training.

3. Uganda

- **City/Region:** Kampala, Gulu, Mbale
- **Population:** Kampala – ~3.5 million; Country – ~48 million
- **Religion:** Christian (84%), Muslim (14%)
- **Languages:** English, Luganda, Swahili
- **Why Needed:** Rampant teenage pregnancies, cultism, and broken homes. Strong potential for revival if missionaries are strategically deployed.

4. Kenya

- **City/Region:** Nairobi, Kisumu, Eldoret
- **Population:** Nairobi – ~5 million; Country – ~55 million
- **Religion:** Christian (85%), Muslim (11%)
- **Languages:** English, Kiswahili
- **Why Needed:** Heavy Western influence among youth, digital perversion, and liberal ideologies infiltrating churches and schools.

5. Tanzania

- **City/Region:** Dodoma, Dar es Salaam, Arusha
- **Population:** Dar es Salaam – ~7 million; Country – ~67 million
- **Religion:** Christian (60%), Muslim (35%), indigenous
- **Languages:** Swahili, English

- **Why Needed:** Youth unemployment, rising immorality, and a church drifting into charismatic disorder without sound doctrine.

6. South Sudan

- **City/Region:** Juba, Malakal
- **Population:** ~11 million
- **Religion:** Christian (60%), indigenous beliefs
- **Languages:** English, Juba Arabic
- **Why Needed:** War-torn youth, traumatized communities, and unstable education systems. High receptivity to Gospel-based rehabilitation.

7. Central African Republic (CAR)

- **City/Region:** Bangui
- **Population:** ~6 million
- **Religion:** Christian (80%), Muslim, animism
- **Languages:** French, Sango
- **Why Needed:** Deep spiritual confusion, witchcraft, and post-conflict disillusionment. A need for spiritual and mental reformation among the youth.

8. Ethiopia

- **City/Region:** Addis Ababa, Hawassa, Mekelle
- **Population:** ~126 million
- **Religion:** Orthodox (44%), Protestant (19%), Muslim (34%)
- **Languages:** Amharic (official), Oromo, Tigrinya
- **Why Needed:** Orthodox and Pentecostal syncretism, doctrinal instability, and disoriented urban youth. A revival in truth and purity is needed.

12.3 Satellite Missions Strategy

Each satellite mission center will include:

- **Discipleship Chapel:** Daily prayers, Bible studies, and revival meetings.
- **Medical Outreach Unit:** Clinics offering healthcare and evangelism.
- **Christian School Nucleus:** A seed high school with vocational and theological integration.
- **Missionary Lodging:** Residences for full-time and part-time missionaries.

- **Agricultural Extension Point:** Small-scale farming to train youth and support the mission economically.

These will serve as evangelistic greenhouses to identify, train, and deploy native missionaries in alignment with our broader regional strategy.

12.4 Continental Partnerships and Expansion Goals

- **Partnerships:** We will partner with Deeper Life Bible Churches, conservative local assemblies, and existing mission hospitals or schools for mutual spiritual goals.
- **Staffing:** Initial staff will be from Nigeria, Rwanda, and Burundi until native missionaries are trained.
- **Timeline:** Establish 2 satellite centers every year per country starting 2026.
- **Long-Term Goal:** 40 missionary schools, 15 clinics, and 200 local missionaries by 2035 across East and Central Africa.

12.5 Conclusion

As Burundi Missions plants its feet across Africa, we do not go merely as workers, but as heralds of a holy awakening. The Spirit of God beckons us to Goma, Juba, Kisumu, and beyond — not with swords, but with Scriptures; not for gold, but for souls.

"The people that walked in darkness have seen a great light..." (Isaiah 9:2)

Let us arise and shine.

13.5 Final Conclusion: Until the King Returns

Burundi Missions is not merely an organization — it is a trumpet in the wilderness, crying out for righteousness in an age of compromise. It is a vineyard where every laborer toils, not for temporal gain, but for eternal harvest. It is a forge where boys become soldiers of light, girls become pillars of purity, and the wounded become healers of nations.

We have declared our **standards** — not to please men, but to honor a holy God. We have mapped our **fields** — from Burundi's hills to the streets of Kampala, the slums of Kinshasa, and the plains of Addis Ababa. We have laid down our **strategies** — schools, clinics, chapels, farms, podcasts, and printed tracts — but all as instruments in the hand of the Spirit. We have lifted up our **urgency** — for the time is short, the enemy is raging, and souls are perishing daily without Christ.

But beyond all of this, we have set our eyes where true vision begins — **on the eternal weight of glory**. For we labor not only to heal bodies, teach children, or feed the hungry — we labor that Christ may be formed in men, and that on the last day, **multitudes from every tribe and tongue may stand blameless before the throne**.

To every teacher in our schools — teach with eternity in view. To every nurse in our clinics — bind wounds with prayer and tenderness. To every farmer in our fields — sow seeds of both grain and grace. To every missionary sent — go forth weeping, bearing precious seed, for **your crown is not of silver or applause, but of souls won for the King**.

Let us never forget that the call of Burundi Missions is a call to **death to self, and life unto God**. A call to **raise the cross**, not culture. A call to **preach repentance**, not relevance. A call to **prepare a generation** not merely for university or careers — but for the judgment seat of Christ.

We are pilgrims. Soldiers. Servants. Stewards. And one day soon, our Lord will return.

Until then, may every discipleship center burn with revival. May every student shine as a candle in the dark. May every missionary field become an altar. May every city touched by this vision declare: **“Holiness unto the Lord!”**

“Be ye steadfast, unmovable, always abounding in the work of the Lord, forasmuch as ye know that your labor is not in vain in the Lord.” – 1 Corinthians 15:58

“Even so, come, Lord Jesus.” – Revelation 22:20

To Him be glory in the church, now and forevermore. Amen.