

# BURUNDI MISSIONS POLICY HANDBOOK

*Adapted from the spirit and principles of the Bohemian Brethren Code of Conduct*

## Page 1: Introduction and Core Vision

### 1. Introduction

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### 1. Introduction

**Burundi Missions** is a Christ-centered missionary organization with a vision to establish a far-reaching Christian discipleship atmosphere and high schools in every locality across East and Central Africa. Our ultimate goal is to build a network of Christian educational institutions alongside a world-class medical missions society. The medical missions serve as a means to an end, not an end in itself, aiming to advance the Kingdom of God through evangelism, education, and holistic discipleship. In Ibadan, Nigeria, we will establish a teaching hospital designed to provide compassionate, high-quality medical care, train dedicated healthcare professionals, and serve as a center for medical missions outreach, integrating faith and medicine to minister to both body and soul.

Guided by deeply conservative Christian values, aligned with the Deeper Life Bible Church in Nigeria, and inspired by the historic discipline of the Bohemian Brethren, we aim to train and deploy true believers in Christ as doctors, nurses, pharmacists, laboratory scientists, teachers, and other allied health professionals to serve God and humanity.

Our mission includes training and deploying believers as doctors, nurses, pharmacists, laboratory scientists, and other allied healthcare professionals to serve God and humanity, while also deploying born-again teachers to oversee high schools and assist in discipleship

centers. This ensures that Christian education and spiritual mentorship remain at the heart of the mission's outreach efforts.

This Policy Handbook sets out the principles, rules, and guidelines for all who wish to partner with or labor under the auspices of Burundi Missions. All staff and students are expected to abide by these standards without compromise, underscoring our commitment to holiness, modesty, discipline, and a robust Christian witness.

## **2. Foundational Vision and Goals**

### **2.1 Christian Schools and Discipleship Atmosphere**

- Establish Christian high schools and discipleship centers in every locality across East and Central Africa, providing a strong biblical foundation for young believers.
- Ensure that every school is built on conservative biblical principles, promoting holiness, discipline, and doctrinal purity.
- Integrate vocational training, theological education, and community service into the curriculum, creating well-rounded Christian leaders.
- Deploy born-again teachers to oversee Christian high schools and assist in discipleship centers, ensuring both academic excellence and spiritual growth among students.

### **2.2 Medical Missions Society**

- Train at least 100 medical doctors alongside multiple health personnel, including nurses, pharmacists, laboratory scientists, and allied healthcare workers.
- Establish a teaching hospital in Ibadan that will serve as a center for medical excellence, training, and faith-based healthcare, providing holistic healing to communities.
- Launch an accredited medical school to train doctors, nurses, pharmacists, laboratory scientists, and other allied health professionals such as physiotherapists, radiographers, nutritionists, optometrists, occupational therapists, and public health officers.

## 2.3 Spiritual Purpose

- Operate every facet of the mission with the meekness, purity, and discipline of the Bohemian Brethren, ensuring that patients, students, and staff alike encounter genuine believers and experience revival in Christ.
- Maintain a culture of fervent evangelism, discipleship, and spiritual growth in all centers and schools.

## 2.4 Rural Outreach

- Establish rural healthcare centers in underserved communities across Nigeria.
  - A **standard health center** offering quality medical services and staffed with missionaries trained by Burundi Missions.
  - A **standard day nursery, primary, and secondary school** as God provides teachers and facilities to support the education of children in the area.
- Deploy missionaries to these rural outposts to strengthen local Deeper Life Bible Churches, spread the Gospel, and offer medical and educational services to the needy.
- **Mission outreaches are open to all believers from all honest disciplines of life, including but not limited to medical professionals, teachers, engineers, farmers, artisans, and entrepreneurs. Anyone committed to advancing the Gospel through their skills and calling is welcome to serve as a missionary.**

## 2.5 Expansion in Africa

- Replicate teaching hospitals, medical schools, and missionary communities in major cities of Nigeria and across East and Central Africa, providing a network of outreach facilities.

## 2.6 Conservative Christian School Community

- Develop a boarding secondary school in Cross River State, governed by conservative biblical standards.
- Incorporate comprehensive agricultural, mechanical, musical, and vocational training to **produce a highly specialized and technically skilled workforce** for the

missions. This workforce will include **doctors, engineers, farmers, teachers, lawyers, and experts in other sought-after disciplines**, ensuring the mission has a strong, well-trained base of professionals.

- Provide free education to born-again students selected from youth success camps of the Deeper Life Bible Church, with a view to training them further in **scientific, engineering, and other essential professional fields** to sustain and expand the mission's impact. **B**

## **Page 2: Standards, Structure, and Administration**

### **3. Statement of Faith and Spiritual Standards**

#### **3.1 Adherence to Apostolic Christian Doctrine**

- Affirm the fundamentals of the Christian faith, including:
  - The Holy Trinity
  - The Virgin Birth
  - The death and resurrection of Christ
- Emphasize personal salvation, holiness of life, and obedience to the commands of Christ as taught in Scripture (e.g., Sermon on the Mount, Epistles of St. John).
- Respect the example of the Early Church and the Bohemian Brethren, demonstrating faith through love, good works, righteousness, purity, and humility.

#### **3.2 Exclusively Born-Again Staff and Students**

- All personnel must be truly born-again, committed to a life of prayer, purity, and fidelity to conservative biblical standards.
- Liberal Christianity is strictly forbidden. Individuals displaying liberal tendencies will face immediate dismissal.

### 3.3 Personal Devotion and Community Life

- All staff, students, and volunteers shall maintain daily personal devotions, engage in corporate prayer, and participate in regular church services.
- Every aspect of life—business, studies, healthcare, or farming—must glorify God and align with His commandments.

### 3.4 Dress Code and Lifestyle

#### 3.4.1 Dress Code Principles

- All staff and students must dress conservatively, reflecting the humility and simplicity of true believers.
  - **Women's Attire:** Females are prohibited from wearing trousers, either at work or outside normal duties. Violations will result in immediate disciplinary action.
  - **Men's Attire:** Men must avoid gaudy designs, extreme fashions, or styles that contradict the spirit of meekness.
  - Both men and women must avoid clothing that is tight-fitting, revealing, or otherwise inappropriate for a Christian witness.

#### 3.4.2 Personal Conduct and Separation from Worldliness

- Entertainment choices must reflect holy living, avoiding secular influences that compromise spiritual focus.
- Practices such as gambling, betting, secular nightlife, and indulgence in worldly music are strictly prohibited.
- Social interactions must maintain godly decorum, avoiding even the appearance of evil.
- All must exemplify behavior that uplifts the name of Christ, serving as lights in a dark world.

### 3.5 Consequences for Breach of Conduct

1. **First Offense:** Private admonition and guidance.

2. **Second Offense:** Suspension and reassessment of commitment.
3. **Third Offense:** Expulsion and termination of responsibilities within the mission.

## 4. Missionary Classification and Roles

### 4.1 Full-Time and Part-Time Missionaries

- **Full-Time Missionaries:** Fully devoted to the mission's work, occupying major key roles, including leadership and strategic operations. Prohibited from engaging in external employment or business activities.
- **Part-Time Missionaries:** May own businesses or be employed elsewhere, restricted to minor roles such as supporting tasks or temporary assignments. Must uphold the same spiritual and ethical standards as full-time missionaries.

### 4.2 Missionary Training Expectations

1. **Weekly Training Program:**
  - Missionaries receive weekly stipends to facilitate participation in training.
  - Listen to a minimum of five assigned messages weekly (as provided by the General Secretary) and dedicate at least seven hours per week to prayer.
  - Reports will be compiled weekly, with rewards and penalties applied based on performance.
2. **Fasting Schedule:**
  - Fasting follows the Mount Zion Institute yearly fasting model:
    - 21 days in January.
    - 7 days at the start of every month.
3. **Prayer and Meeting Attendance:**
  - Weekly Prayers: Held Thursdays at 11 PM Eastern Time or Fridays at 5 AM Lagos Time (led by Sister Evelyn Ogah).
  - Missions Uproar: Held Saturdays at 11 AM Lagos Time or 5 AM Eastern Time. Attendance is mandatory. Absence without prior permission results in disciplinary action.

## 5. Hospital and Healthcare Operations

### 5.1 Service Philosophy

- Hospitals and clinics must be centers of revival, where patients receive quality care and encounter Christ.
- Staff must display gentleness, humility, and selfless service, modeling Christ the Healer.

### 5.2 Staff Qualifications and Expectations

- **Spiritual Requirements:** Must be active, born-again Christians, exemplifying personal integrity and doctrinal fidelity.
- **Professional Excellence:** Must hold valid qualifications and licensure in their field.

### 5.3 Progression to a Teaching Hospital and Medical School

1. **Training:** Sponsor and mentor healthcare students.
2. **Establishment:** Build a hospital progressing toward teaching-hospital standards.
3. **Licensure:** Obtain approvals to run a medical school.
4. **Expansion:** Replicate the model across Africa.

### 5.4 Architectural Design of the Teaching Hospital

The proposed teaching hospital will adopt a **Noah's Ark-inspired architectural design**, symbolizing refuge, safety, and God's provision. The structure will reflect both spiritual and practical objectives:

- **Design Features:**
  - A three-level ark-shaped building, emphasizing a connection to biblical symbolism.
  - State-of-the-art medical facilities, including advanced diagnostic centers, operating theaters, and research laboratories.
  - Integrated prayer rooms and chapels for spiritual healing and revival services.

- **Functional Layout:**
  - Ground Floor: Outpatient clinics, emergency services, and a reception hall.
  - Second Floor: Specialized care units, including cardiology, oncology, and pediatric wards.
  - Third Floor: Administrative offices, chapels, and training halls for medical and spiritual discipleship.
- **Environmental Sustainability:**
  - Solar panels and rainwater harvesting systems to align with the mission's commitment to stewardship of God's creation.
- **Community Accessibility:**
  - Designed to cater to underserved populations with a focus on affordability and accessibility, ensuring that all who enter receive both physical and spiritual care.

## 6. Secondary School Missions

### 6.1 Purpose and Program

- A secondary school for SS1–SS3 will admit 20 students annually, capped at 60 total students.
- Students learn academic and vocational skills alongside spiritual disciplines.

### 6.2 Living Arrangements

- Teachers and staff reside on campus, creating a spiritually vibrant community.

### 6.3 Agricultural and Vocational Training

- A robust agricultural program will feed the school community and train students.



## 7. Community Development and Governance

### 7.1 Agriculture and Economic Outreach

- **Mechanized Farming Hub:** Develop the Cross River farming community into Africa's largest farm hub, hosting 200,000 farmers committed to supporting the missions work.
- **Self-Sustainability:** Provide food, clothing, and financial resources for the entire mission operation.
- **Agriculture as Ministry:** Train farmers in modern techniques and instill the view of labor as a direct service to God.
- **Banking App and Financial Services:** Offer credit and agricultural extension services to farmers, with profits reinvested to strengthen the community.

### 7.2 Long-Term Vision for the Farming Community

- Establish a tightly-knit, conservative Christian community modeled after the Bohemian Brethren and aligned with Deeper Life Bible Church standards.
- Make the farming hub a spiritual and economic engine for the mission, sustaining central operations and the rural healthcare network.

### 7.3 Administrative Structure

- Governed by a Council of Elders and leadership boards, ensuring decisions align with biblical mandates.

## 8. Code of Conduct

1. **Personal Holiness:** All members must live upright, modest, and disciplined lives in accordance with Scripture.
2. **Vocation as Ministry:** Every form of labor is seen as a calling to serve God.
3. **Ministerial Earnestness:** Leaders and staff must exhibit proven Christian virtues and integrity.

4. **Rigid Discipline:** Admonition, suspension, or expulsion will ensure compliance with all mission principles.
5. **No Worldliness:** Practices such as gambling, secular nightlife, and indulgence in worldly entertainment are strictly forbidden.
6. **Prayer and Confession:** All members are required to engage in regular prayer, confession, and Scripture reading.
7. **Hospitality and Care for the Poor:** Generosity and acts of charity are encouraged as expressions of Christ's love.

## 9. Enforcement and Disciplinary Measures

### 9.1 Monitoring and Inspection

- Regular quarterly reviews will ensure compliance with the mission's spiritual, ethical, and operational standards.

### 9.2 Disciplinary Stages

1. **First Offense:** Private admonition and guidance.
2. **Second Offense:** Official reprimand and temporary suspension from responsibilities.
3. **Third Offense:** Expulsion from the mission and termination of all responsibilities.

## 10. Conclusion

**Burundi Missions** seeks to honor God through holiness, service, and doctrinal purity in all dimensions—spiritual, educational, medical, and agricultural. By adhering to these principles, participants glorify God and advance His Kingdom through their work and witness.

**“Let your light so shine before men, that they may see your good works, and glorify your Father which is in heaven.” – Matthew 5:16**